Fundraising

Made easier by good project and team management

Hai-Yue Han and Katherine Han IEF Solar Car Conference February 27th 2021

Fundraising basics

- Exchange donation for recognition
- Donations can be monetary or in-kind
- Usually sponsors are displayed on:
 - Website
 - Team wear
 - Booths
 - Car
- Success is typically built on trust of execution and solid planning



Sources of funding

School

- Funding possible from school directly
- School departments
- Alumni association

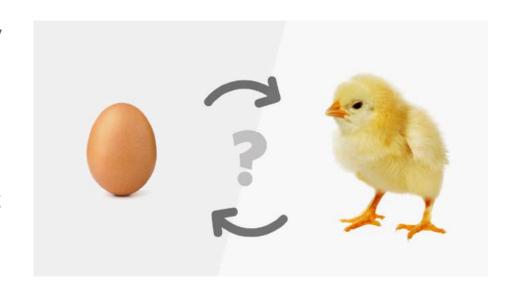
Industry

- Matching donations from employees
- Sponsorships
- Friends and Family



Starting fundraising with a new team

- New teams do not have the luxury of successful history to help with sponsors
- For monetary sponsorship, seek
 out school departments and
 friends and family of the team that
 work in companies that do
 matching donations



Finding a sponsoring department

- To get started:
 - Find a faculty advisor
 - Find a hosting department
 - Find workshop
 - Not always straightforward or easy
- Doesn't have to be engineering faculty or department; some teams started out with chemistry professors as faculty advisors (in n only) working out of physics shop
- Some schools focus on maximizing profits for minimum investment and risk
 - Consider this motivation when interacting with your school
 - If team raises school profile locally and nationally, the school might see enough benefit to make a commitment



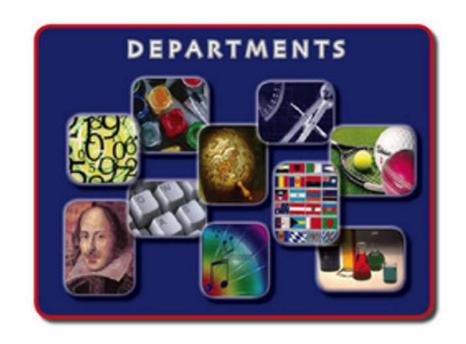
Publicity and fundraising - they go hand in hand

- Raise student and public awareness by giving interviews to student and local newspapers
- If you have a previous vehicle or a partial vehicle, hold an open house to attract attention
- Work with student classes to raise student and school awareness
 - Capstone (senior design)
 - Intro level classes
- Take previous vehicle to sporting events, conferences, etc (coordinate with school PR - do not do this on your



School departments

- Ask host department for funding
- Ask other departments to match host department
 - Usually other departments will give a little less
- Should be able to expect departments to fund on an annual basis, but some might give more often
 - Be prepared to present and commit to a timeline and execution plan for your project
 - Some departments might do additional funding for achieving milestones



Funding from school directly

- Some teams have successfully petitioned student body to include solar car teams
- Student government
- Alumni association



Corporate monetary sponsorships

- A lot of large companies will do employee matching donations
 - Try to get a friends and family of the team to sponsor with matched donations
- Financial donation
 - Companies can give direct financial donations to teams in exchange for advertisement, publicity
 - Companies may ask team to come to events; attend these, as they will often lead to continued and increasing sponsorship
 - Find advocates in all your nearby big name, successful companies
- If you don't ask, you automatically get a "no"



In-kind donations

 Don't underestimate the power of in-kind donations - often easier to get, and greatly reduces need for large monetary fundraising

Materials

- Composite shops or manufacturers for near expired prepreg
- Battery companies
- Solar companies

Services

- Composite shops for body making
- Solar companies for array making

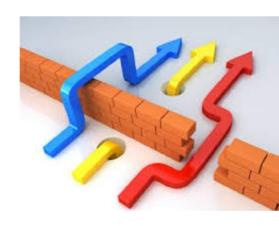






Project Management: Scheduling and Project Timeline

- <u>Effective project management is about removing</u>
 roadblocks for team members
- Detailed plan
- Plan extra time
- Schedule extra time for testing
- Understand dependencies
- Understand lead times for materials, funding
- Communicate the status of the project with teammates and sponsors
- Typical rule of thumb things usually takes twice as long as you think.



Team Management

- Team/subteam leader responsibilities
 - Maintain project timeline
 - Support team members in their tasks, help overcome roadblocks
 - Plan work sessions and make sure all materials are available
 - Learn strengths of each teammate and assign responsibilities
 - Don't micro-manage; assign responsibilities
 - Foster sense of ownership in every team member
 - Help teammates develop as engineers, team players
- Sense of <u>ownership</u>, contribution, and learning is what keeps team members engaged
- Foster a team environment that makes people want to be involved. Clearly communicate:
 - Desired social and learning environment
 - Responsibilities and behavior
- Help teammates feel welcome during all group activities



Effective execution

- You must do whatever it takes to succeed.
 - If you don't have the skills to do the job, find someone who does
- It's a team effort, but each teammate must feel some responsibility
- Line up work with clear, achievable goals



How Solar Car Prepared Me for SunPower

- Hands-on interdisciplinary work Experience in electronics, mechanics augmented my chemical engineering training
- Exposure to other types of engineering a realistic understanding of what is possible in other fields
- Managing capabilities and resources on the team directly translates to managing an engineering team in industry. Keeping everyone working toward a common goal, making sure the work is efficiently distributed, keeping everyone motivated and feeling valued, helping each teammate feel ownership in the project.
- **Taking responsibility -** stepping up and getting things done when you see the need is valued in industry
- **Understanding deadlines** and the pathway required to reach goals in time. Gantt charts. Communication to funders and other officials is just like reporting to the head of department on progress.
- Understanding that if the team doesn't perform the project will fail. There will be consequences (no racing that year or stocks dropping due to the company missing a deadline). Don't just do what you think you can, find a way to do what it takes to succeed.





How to Talk to Employers (R+D team focused)

- I was a team leader in solar car, which took 20 hours per week for 2 years
- Our funding was based on meeting our milestones, which is similar to the stage gate process
- Before we could race, our car had to pass scrutineering, which is similar to certification testing for safety and functionality
- In solar racing mediocre efforts result in failure
- I had to be agile in problem solving
- I have experience networking to secure resources for a project
- Removing critical path roadblocks was essential to success
- I learned to solve the details without forgetting the big picture
- Being able to talk in detail about you engineering projects





Thank you!

My Role at SunPower: Reliability Engineering

- Lead a team focused on proactive reliability of our P-Series Products (front contact shingled modules)
- Design, develop, or determine test plans for new products
- Calculate expected module degradation over warranty lifetime
- Work with R+D to provide the best product to our customers, focused on safety, performance, and cosmetics (in that order)
- Balance academics with agility
- From failure mode effects analysis to PVLife





